

Call under ESF+ SI+ initiative “European mobility and social inclusion for integrating disadvantaged young people not in employment, education, or training (NEETs)”

The list of signed Grant Agreements with beneficiaries

| No. | Project number | Name of Beneficiary | Project title | Grant amount | Country/ region of the sending organisation (Beneficiary) | Country of work-related experience (Transnational partners) | Transnational partners | National partners | Project duration |
|-----|--------------------------|---|-------------------|--------------|---|---|--|---|------------------|
| 1. | ESF-SI-2022-ALMA-01-0004 | Executive Unit ESPA, Ministry of Labour and Social Security | Move On with ALMA | 453 384,52 | Greece, Athens | Germany | Gesellschaft für Berufsförderung und Ausbildung mbH (GEBA); Kids and Co g.e.V | International Forum Faros; Special Authority for Monitoring the European Social Fund | 18 months |

Greece plans to pilot ALMA being a newcomer to the initiative. Phase 1: a) completion of synergies among national actors and distributing respective roles and b) completion of cooperation with the transnational partner. Phase 2: a) selection of target group and provision of preparatory services in Greece prior to their stay abroad (tailored training, language tuition, counselling), b) moving abroad: participants to be offered a supervised job coupled with support services for 2 months in Germany, c) upon their return to Greece: support to be continued with guidance and counselling to find work, seek further education and integrate into society d) dissemination of information on ALMA opportunities and e) production of final report. The project will involve 3 consecutive groups of the most vulnerable young people including up to 12 persons each from a focused region in Greece. The target group will consist of NEETs being low-skilled, long-term unemployed, Roma and other disadvantaged economic and social background.

Expected results: Memoranda of cooperation with the national partners of the consortium as well as with the transnational partner; Up to 36 disadvantaged young people gaining work experience, skills, and knowledge abroad; Disseminating experience to prepare for upscaling across the country and projecting a good practice of ALMA opportunities to other MS. ALMA Final Report.

| | | | | | | | | | |
|----|--------------------------|----------|---------|------------|--------------------|-------------------|---|---|-----------|
| 2. | ESF-SI-2022-ALMA-01-0006 | Jobsplus | ALMAlta | 318 542,96 | Malta, Birzebbugia | Italy and Ireland | - | The Malta Chamber of SMEs; Ministry for Education, Sport, Youth, Research and Innovation | 18 months |
|----|--------------------------|----------|---------|------------|--------------------|-------------------|---|---|-----------|

Jobsplus with the support of the project partners aims to pilot ALMA for the first time in Malta. Phase 1 will include the setting up of ALMAlta Committee & signing of national and transnational MOU's; Phase 2 will include: Implementation of promotional campaign on scheme to engage youth; Selection of project participants (target group); Drawing up a youth personal action plan and organising preparatory activities; a pre-mobility questionnaire; Mobility of participants and follow up of support of the participants on return to Malta; Carry out a counterfactual analysis between treated & control group; Dissemination of information on ALMA opportunities; Preparation of a final report and dissemination of best practices. This pilot project will target 48 youth. The target group is expected to consist of disadvantaged youth aged 18 to 29 years who are disengaged from the labour market and are thus not in education, employment, or training.

Expected project results: Set up of stakeholders group on the ALMAlta pilot project; Signing of MOU'S outlining the responsibilities and tasks for all partners; Organization of a promotional campaign for ALMAlta. 48 youth will be activated through training; 20 youth will do the mobility activity; A final report on the strengths, weaknesses of the scheme will be drawn up. A final event with main stakeholders for ALMAlta will be organized and good practices shared and the production of a video showcasing participants.

| | | | | | | | | | |
|----|--------------------------|--|------------------------------------|------------|------------------|------------------------|--|--|-----------|
| 3. | ESF-SI-2022-ALMA-01-0007 | Tempo Libero Società Cooperativa Sociale ONLUS | Neetwork (Network, NEETs and Work) | 500 770,41 | Italy, Lombardia | Spain, Germany, Sweden | Asociación para el Estudio y Promoción del Bienestar Social (PROBENS); 3IN SOCIAL; Jugendwerkstatt Felsberg eV; Föreningen Furuboda | Solco - Consorzio di Cooperative Sociali - Società Cooperativa Sociale; Zico Società Cooperativa Sociale; Comune di Brescia; Confcooperative Lombardia; Confcooperative Brescia; AnciLab Srl; Centro Formativo Provinciale Giuseppe Zanardelli; Confcooperative Rovigo Confcommercio – Imprese per l'Italia della; Provincia di Rovigo; Comune di Rovigo | 18 months |
|----|--------------------------|--|------------------------------------|------------|------------------|------------------------|--|--|-----------|

The project “Neetwork (Network, NEETs and Work)” is coordinated by Cooperativa Tempo Libero and involves ten national partners from Lombardia and Veneto and four international partners located in Spain, Germany and Sweden. The network will cooperate for the interception, outreach and engagement of four groups of ten NEETs each. During the Start-up phase, the Beneficiary will promote the consolidation of the national and international partnership. During the Implementation phase, 40 participants will be selected, and they will take part in intensive pre-departure training sessions aimed at providing them with self-confidence, soft-skills, career guidance, linguistic support, and tailor-made coaching. The target group will carry out an international mobility of two months in Spain, Germany and Sweden including language tuition, internship, intercultural preparation, mentoring and evaluation. After the mobilities the participants will participate in follow-up activities aimed at providing them with training, education, and job opportunities. All the partners will ensure a proper dissemination of the project results in order to enhance its impact and to influence Managing Authorities to adopt it at a regional level.

| | | | | | | | | | |
|----|--------------------------|---|---|------------|------------------|------------------|---|---|-----------|
| 4. | ESF-SI-2022-ALMA-01-0008 | Agencia de Desarrollo Local de Torrelavega (Local Development Agency of Torrelavega Municipality) | Leaders of the Future: from NEETs to Real Change Makers | 411 171,19 | Spain, Cantabria | Portugal, France | - | Oficina de Proyectos Europeos del Gobierno de Cantabria SL (European Projects Office of the Government of Cantabria); Dirección General de Trabajo del Gobierno de Cantabria (General Directorate of Labour of the Government of Cantabria); Fundación Cuin (Cuin Foundation); Facultad de Económicas y Empresas de la Universidad de Cantabria (Faculty of Economics and Business of the University of Cantabria); Femxa Formación S.L.U | 18 months |
|----|--------------------------|---|---|------------|------------------|------------------|---|---|-----------|

Transnational cooperation is key to implement socioeconomic responses to address the lack of employment opportunities and the shortage of entrepreneurship skills of our youth. In response, the target of ALTAMIRA ALMA Leaders is to provide youth with the opportunity to gain new skills, knowledge and professional experience through tailor-made guidance, coaching, mentoring, and training in a foreign company work environment. The ultimate aim is their social inclusion and that they find their place in the job market. This objective has a twofold approach: first, to help them find their way to labour market and integrate in the society, and second, to reinforce the role of social initiatives in our territory. In order to reach this goal, the project will promote individualised international work-related learning experience to young people in social economy companies of other EU countries. Recruitment and selection of participants will focus on the Besaya’s basin, an area with a marked rural-urban accent, suffering from those challenges emergent from the implementation and transition to a low carbon economy as well as the loss of competitiveness of the local industries. Additionally, the lack of employment opportunities in large part of the basin has generated an unprecedented social, economic and population crisis. In view of this situation, recruitment will focus on two target groups: young participants low skilled with disadvantages’ backgrounds and long-term unemployed.

| | | | | | | | | | |
|----|--------------------------|-------------------------|---------------------------|------------|----------------------------|-------|---|--|-----------|
| 5. | ESF-SI-2022-ALMA-01-0010 | Omnis Factum Associação | Step into Better Projects | 296 228,37 | Portugal, Setúbal District | Spain | - | União de Freguesias da Baixa da Banheira e Vale da Amoreira; Centro de Reformados e Idosos do Vale da Amoreira; Associação do Comércio Indústria, Serviços e Turismo do Distrito de Setúbal; Rumo - Cooperativa de Solidariedade Social | 18 months |
|----|--------------------------|-------------------------|---------------------------|------------|----------------------------|-------|---|--|-----------|

This project aims to combat the social exclusion of young NEETs living in disadvantaged neighborhoods. We will promote their participation in transnational internships that allow learning through an informal and more inclusive “on the job” methodology. The internships will take place in a Spanish city. The project will involve 2 groups of 10 young NEETs living in social housing neighbourhoods in the municipalities of Montijo, Moita and Barreiro. Phase 1. Division of responsibilities between national partners and establishment of transnational partnerships; Phase 2. Selection and preparation of the participants; definition of strategies for monitoring of participants in the host member state; mobility of participants; evaluation of the mobility; dissemination of the project and final report. As a result of these activities, we expect: a signed MoU with at least one transnational partner; the realization of international internships for 20 Portuguese NEETs; the integration of the participants in the labour market; the elaboration of the final report and the sharing of the good practices developed during the implementation of the project.

| | | | | | | | | | |
|----|--------------------------|-------------|----------|------------|-----------------|-------|-------|--|-----------|
| 6. | ESF-SI-2022-ALMA-01-0011 | Vedogiovane | Power UP | 321 772,49 | Italy, Piedmont | Spain | Nexes | CISS Ossola; NEXES; Consulta Giovani; FORMONT Finis Terrae | 18 months |
|----|--------------------------|-------------|----------|------------|-----------------|-------|-------|--|-----------|

Power Up wants to offer NEETs involved in Vedogiovane's territorial educational activities in the provinces of Verbania and Noavara an opportunity for job placement and resumption of studies in a sustainable way that enhances their skills. The Spanish partner will provide 20 participants with a work placement, but also a social one that will allow an individual growth pathway and also a monitoring of their existing skills. Power UP wants to consolidate the use of European mobility as a proposal of personal and professional growth by substantially extending this possibility to those who do not have access to structured pathways or are in a situation of extreme exclusion or fragility.

| | | | | | | | | | |
|----|--------------------------|----------------------|---|------------|---------------------------|-----------------|---|------------------------------|-----------|
| 7. | ESF-SI-2022-ALMA-01-0013 | Fundacja Zobacz Mnie | “New Horizons” (Polish: “Nowe Horyzonty”) | 351 651,48 | Poland, Katowice, Silesia | Germany, France | - | Business Center 1 Sp. z o.o. | 18 months |
|----|--------------------------|----------------------|---|------------|---------------------------|-----------------|---|------------------------------|-----------|

New Horizons is a social empowerment initiative. The project has several stages, with the first stage focused on finding international partners. The project team has decided to look for potential employers and internship places for participants, which will allow for better matching of the target group and to avoid potential problems in later stages.

Once partner organizations have been selected, the project will move to the implementation phase. This phase will involve several steps, including preparing participants for their internship or job placement, ensuring appropriate insurance coverage for participants, preparing participants for job search efforts, and arranging for participants to travel abroad for their internship or job placement. During their stay abroad, participants will receive appropriate support, and their progress will be monitored.

Finally, a project summary with a comprehensive overview of the Implementation Phase will be prepared, demonstrating the project's effectiveness in achieving its goals and objectives.

| | | | | | | | | | |
|----|--------------------------|--|---------------------------|------------|----------------------------------|-----------------------|------------------------|--|-----------|
| 8. | ESF-SI-2022-ALMA-01-0014 | ROZVOJOVÁ AGENTÚRA Banskobystrického samosprávneho kraja, n.o./ Development Agency of Banská Bystrica Region | Piloting ALMA in Slovakia | 341 832,20 | Slovakia, Banská Bystrica Region | Italy, Czech Republic | CESIE; Tripitaka, z.s. | Ministerstvo práce, sociálnych vecí a rodiny SR/ Ministry of Labour, Social Affairs and Family of the Slovak republic; Agentúra práce BBSK, n.o./ Labour Agency of Banská Bystrica Region | 18 months |
|----|--------------------------|--|---------------------------|------------|----------------------------------|-----------------------|------------------------|--|-----------|

The aim of our project is to introduce the ALMA initiative in Slovakia by piloting its application. The project will be carried out by the Development Agency of Banská Bystrica Region (RABBSK) in a partnership with ESF+ managing body in Slovakia, the Ministry of Labour, Social Affairs and Family of the Slovak Republic (MLSAF) and the Labour Agency of BBSK (APBBSK). In 2022, RABBSK established 7 single contact points for young people in NEET situation, who will be the target group for this project. The project concentrates on involvement of at least 50% of vulnerable groups, such as persons with disabilities, marginalized backgrounds (especially Roma), or persons with low education. RABBSK will implement both phases within the project - the start-up phase and the implementation phase. In the start-up phase, project partners will be identified at national and European levels. Contacts will be established and memoranda on partnership will be signed at both national and international levels. In the implementation phase, suitable young people will be selected, and they will be prepared for a successful trip to a partner foreign country. The mobility of the participants and their return to a new job after completing the internship will be supported. The output of this phase will be a minimum of 19 participants - young people involved in 2 groups of international working mobility and Final report. The project will also disseminate the experience among other regions in Slovakia.

| | | | | | | | | | |
|----|--------------------------|---------------------|--------------------------------------|------------|-------------------|-------|---|--|-----------|
| 9. | ESF-SI-2022-ALMA-01-0015 | Ajuntament d'Alzira | Fostering Integral NEETs Development | 419 921,58 | Spain, Valenciana | Italy | - | Labora Servei Valencià D'ocupació i Formació; Universitat de València; Asociación Empresarial Alzira | 18 months |
|----|--------------------------|---------------------|--------------------------------------|------------|-------------------|-------|---|--|-----------|

The FIND project aims to lay the groundwork for an inclusive and innovative Action in Alzira, a municipality with extensive experience. Specifically, this project will facilitate 2 groups of 10 young people who are no longer in education, nor working or being trained for work (NEETs) aged 18–29 with difficulties accessing work to empower themselves while gaining confidence, self-esteem, new skills, and European work experience.

FIND includes 2 phases: First, a Start-Up Phase in which a Memorandum of Understanding will be signed by regional partners including all relevant stakeholders: employment agencies (LABORA), youth organizations, researchers (Sociology and Anthropology Department, Universitat de Valencia), VET providers and public organizations (IDEA as part of Alzira City Council) and business associations (Asociación Empresarial de Alzira). 2nd phase will take place for another 14 months including a cascade of seamless events:

1. Selection of the 2 groups of 10 NEETs. The focus (target group) will be mainly on economically inactive people and young people without work experience.
2. The selected groups will follow a 2-month tailored program in Alzira covering a wide range of activities.
3. Training abroad complemented with mentoring, social and cultural activities (3 months).
4. Follow-up with candidates after their return: feedback gathering, advice and guidance provided.
5. Compilation of information to build the final report.

| | | | | | | | | | |
|-----|--------------------------|-----------------|---|------------|--------------|---------------|---|--|-----------|
| 10. | ESF-SI-2022-ALMA-01-0016 | Formamentis SRL | Mind The Gap: an in-Mobility training and guidance initiative for self and vocational empowerment of the most fragile NEET, enabling successful integration into social and Professional life | 354 076,38 | Italy, Lazio | Spain, France | Formation Emploi Mobilité sarl Motum European Project S.L. | Trade srl; FMTS LAVORO srl; Federazione Italiana Pubblici Esercizi | 18 months |
|-----|--------------------------|-----------------|---|------------|--------------|---------------|---|--|-----------|

Formamentis srl, together with 3 national and 2 transnational partners have elaborated the proposal: “MIND THE GAP: an in-Mobility training and guidance initiative for self and vocational empowerment of the most fragile NEET, enabling successful integration into social and Professional life”, a pilot project meant to combating the widespread condition of NEETs (36,5% in 2022) in Campania Region, by testing ALMA at local level, to promote the empowerment of the most vulnerable NEETs through the implementation of a holistic program including guidance, counselling and work-related training, in-country and abroad, focused on 2 main professional profiles : Chefs and Pizza Chefs.

The project will consist of 2 phases:

1. Consolidation of the transnational partnership involving employment providers, PES, research centres, trade associations, foreign host companies and the Campania Region as Managing Authority.
2. Implementation:
 - Selection of a representative group of 24 participants, who will reflect NEET population in Campania (e.g. 50% early school leavers; 50% long-term unemployed; 60% women; 90% with SEN (economic, social, learning difficulties);
 - Personalised guidance, counselling, language, and professional training (including practical kitchen workshops).
 - 3-month internships in France and in Spain.
 - Follow-up activities to accompany participants towards the labour market or new trainings.

The partners will work on the Final Report considering good practices and lessons learned from “MIND THE GAP” for the integration of ALMA in the Campania Region ESF+ and the evaluation of its social impacts, defining a methodology for the evaluation of the policy and boosting replicability.

| | | | | | | | | | |
|-----|--------------------------|-----------------------------------|---|------------|-------------------------------------|-------|--|---|-----------|
| 11. | ESF-SI-2022-ALMA-01-0017 | Alaturi de Voi Romania Foundation | JobDirect for NEETs within ALMA initiative! | 599 131,34 | Romania, Miroslava, Nord Est Region | Italy | INFOR ELEA; Consorzio Nazionale CGM | - | 18 months |
|-----|--------------------------|-----------------------------------|---|------------|-------------------------------------|-------|--|---|-----------|

“JobDirect for NEETs within ALMA initiative” is an active inclusion project proposed for the first time in Romania. The project will consist of two phases:

The start-up phase (phase 1) - building up the national/transnational partnerships (two partners from Italy, representing groups of companies, are open to receiving young people). The implementation phase (phase 2) will include: Preparation for mobility (selection and testing of the participants, assessments of needs, drawing up the activity plan, preparatory activities etc.); Mobility of participants (preparation of receiving organisations, internships, social and cultural activities, mentoring activities); Follow-up activities (evaluation/self-assessment, counselling /professional guidance, integration into education, training, or employment, job-coaching, comparative research regarding the impact of the insertion of young NEETs in classic companies and in WISEs); Dissemination of ALMA opportunities; Final report. The project will involve 32 disadvantaged young people NEETs, aged 18-29 from RO (4 groups /8 persons each, including 55% disabilities/romma/child protection system and others).

Expected project results: Transnational partnership will be established (Memorandum of Understanding signed). 32 young people from RO will do an internship in Italy.

ALMA final report will be produced. Good practice of ALMA will be shared.

| | | | | | | | | | |
|-----|--------------------------|---|-----------------------------|------------|---|--------------|--|---|-----------|
| 12. | ESF-SI-2022-ALMA-01-0018 | Polish Economic Society - Branch in Bydgoszcz | New possibilities for NEETs | 590 638,34 | Poland, Kuyavian-Pomeranian Voivodeship | Italy, Spain | EUROFORM RFS; Asociación para el Estudio y la Promoción del Bienestar Social (PROBENS) | Cuiavian-Pomeranian Voivodship/Regional Centre for Social Policy in Torun | 18 months |
|-----|--------------------------|---|-----------------------------|------------|---|--------------|--|---|-----------|

The project addresses the needs of the most vulnerable young people (long-term unemployed, inactive in the labour market and not registered as unemployed), as well as young people who, due to a physical or mental disability, are unable to find a job for a long time (long-term unemployed - unemployed for more than 12 months). At least 50% (25 person) of the participants will be the most vulnerable. The aim of the project is increasing the level of integration with the labour market and social integration of 48 young people from the NEET group, aged up to 29, living in the province of Kuyavian-Pomeranian by participating in a mobility programme till 31.03.2025.

Planned activities: Creating national and international partnership; Implementation participants mobility and follow up (preparation, mobility, follow-up with the young people after their stay abroad). Preparation of the final report (lessons learned and future plans); Dissemination of experience and best practice.

Planned output: 48 people will receive comprehensive support in the project; 40 people will gain practical competences in interpersonal skills and working in a multicultural environment; 40 people will gain or improve their language competences; 46 people will improve their professional competences/qualifications. 46 people will gain practical work experience. Target result: 50% of the participants will be successful (employed or re-enter the education system).

| | | | | | | | | | |
|-----|--------------------------|------------------------|---|------------|---------------|---------------------------|--|--|-----------|
| 13. | ESF-SI-2022-ALMA-01-0019 | Asociación Arrabal-AID | Creating employment opportunities for youth | 428 550,60 | Spain, Málaga | Germany, Lithuania, Italy | Patricia Büdinger; TIBOR Gesellschaft für Bildung, Beratung und Vermittlung mbH / Tibor GmbH; EU Trade; Associazione InCo - Interculturalità & Comunicazione APS | CIFAL MÁLAGA; FUNDACIÓN PAIDEIA GALIZA | 18 months |
|-----|--------------------------|------------------------|---|------------|---------------|---------------------------|--|--|-----------|

Spain has a youth unemployment rate of 39.5% in 2021, considered one of the highest unemployment rates in the EU. According to the National Institute of Statistics (INE), more than a third of young people of working age in Spain did not have a job. In addition, there is a significant gap in the unemployment rate between regions, with the southern and eastern regions of Spain being the most affected. From Malaga (in the south of Spain) the project "CEO-Y: Creating employment opportunities for youth", with a duration of 18 months, offers 30 young people under 30 years of age, at risk of social and labour exclusion, the opportunity for a social and work immersion experience in Italy, Germany and Lithuania, (in groups of 10 participants for each destination) so that they improve their skills, increase experience and shape a work curriculum that allows their inclusion, given that the different programs and formal activities and non-formal ones have not been successful with this group. We begin with the Start-up phase, which lasts 3 months, where the Arrabal-AID team will establish agreements with the partner entities, traveling to Germany, Italy, and Lithuania. Next, we start with: Recruitment: Two technicians are in charge of the search for participants. Mobility, for 70 days (for each group of 10 participants), accompanied by an Arrabal-AID technician, they will begin their period of work immersion, as well as activities to learn languages, promote inclusion, and equality. Follow-up, for 30 days, the participants are mentored to assess their candidacy for possible job offers, as well as to cover curricular needs.

| | | | | | | | | | |
|-----|--------------------------|-----------------|---------------------|------------|--------------------------------|-------|-------------|--|-----------|
| 14. | ESF-SI-2022-ALMA-01-0020 | Cosvitec Est SR | NEETs Need Our Help | 372 186,04 | Romania, Bucharest (Bucuresti) | Italy | Marea Scarl | Association "Center for the Development of Structural Instruments"; Geo Club Association; County Agency for Employment ILFOV; Youth Ambitious Association | 18 months |
|-----|--------------------------|-----------------|---------------------|------------|--------------------------------|-------|-------------|--|-----------|

The goal of the NeNO project is to increase employability and develop basic skills for 36 young NEETs. Start-up Phase: considering that at the time of submitting this project, all the partners are known, after the approval of the project, the tasks will be accurately divided between the partners.

The implementation will include the following:

- Identification and selection of the 3 groups of 12 young people each from Bucharest, Ilfov county, Olt county, and Valcea county by carrying out awareness campaigns to attract them to participate in the NeNO project.
- Realization of the training plan for young NEETs according to their needs as well as according to the organizations in which the internship will take place in Italy.
- Participation of young NEETs in professional training courses, English language courses, digital skills courses, project management courses and intercultural training courses.
- Realization of internships by the 36 young NEETs.
- Follow up of the 36 young people after returning from the countries of practice and supporting them by participating in career guidance, mentoring and entrepreneurship courses.
- Creation of the final report.
- Dissemination activities of the NeNO project.

The results of the project will consist of the Memorandum of Understanding signed by the project partners by assuming the tasks and responsibilities of the project, the realization of a transnational partnership, the internships by the 36 young NEETs and the final report.

| | | | | | | | | | |
|-----|--------------------------|---|---|------------|-----------------------|-----------------|--|---|-----------|
| 15. | ESF-SI-2022-ALMA-01-0021 | Istituto Formazione Operatori Aziendali | We NEET EU - Reintegrating the NEETs through mobility | 304 505,53 | Italy, Emilia-Romagna | Portugal, Spain | EUROYOUTH Portugal; International Consulting and Mobility Agency SL | Regione Emilia Romagna; Unione Regionale Delle Camere di Commercio, Industria, Artigianato e Agricoltura Dell' Emilia-Romagna; Centro Servizi per il Volontariato Terre Estensi odv; The Hub Reggio Emilia Società Cooperativa | 18 months |
|-----|--------------------------|---|---|------------|-----------------------|-----------------|--|---|-----------|

"We NEET EU" sounds like "we need you". Region Emilia-Romagna, in Italy, is currently facing a 15% of NEETs over the total population 18-29. Well aware of the potential of ALMA, this proposal aims at piloting its methods and tools on the regional territory, which never implemented this initiative before, to contribute cutting such percentage down.

The project idea is to set-up a regional network defining common ways to support NEETs mobility as a tool to reintegration. Recruiting, motivating, preparing, empowering, upskilling, assisting, monitoring, following, supporting, a sample group of 24 NEETs is the backbone of this proposal.

The envisaged national partnership includes:

- a private, not for profit VET centre and employment agency;
- the Regional Authority managing the ESF+ and coordinating Public Employment Services;
- the Regional Union of the Chambers of Commerce, representing over 400.000 companies;
- a NGO Service Centre, representing the regional network for the third sector and youth;
- a business incubator and co-working space, targeted to youth engagement and social innovation.

Two skilled partners in Spain and Portugal will complete the partnership, acting as intermediary organisations towards hosting companies, and taking care of welcoming and tutoring participants during the mobility.

Expected outcomes are:

- giving a sample group of 24 NEETs a chance to re-enter Education and Training or to get employed, through a work experience in Spain or Portugal, for periods from 2 to 4 months.
- giving the Regional Authority managing the ESF+ a chance to pilot mobility actions for NEETs, to be allocated and replicated downstream through the existing ESF+ Operating Plan.
- setting up the core of a regional system, involving a group of forerunning stakeholders, future multipliers towards the whole territory, to put in place the actions that the Managing Authority will offer.

| | | | | | | | | | |
|-----|--------------------------|-----------------------|--|------------|-----------------|-------|-------|--|-----------|
| 16. | ESF-SI-2022-ALMA-01-0022 | City Council of Gijón | The Youth Activation Agency INCORPORATES European mobility | 429 500,74 | Spain, Asturias | Italy | CESIE | Asturian Federation of Entrepreneurs; The Federation of Youth Associations of Gijón; Public Employment Service of The Principality of Asturias; Ministry of Education of The Principality of Asturias | 18 months |
|-----|--------------------------|-----------------------|--|------------|-----------------|-------|-------|--|-----------|

The aim of this project is to give continuity to the work developed by the Local Agency for Promotion and Employment of the City Council of Gijón (ALPEE) by implementing a training program to improve the employability of people between 16 and 29 years old, especially those who are more vulnerable, either for having acquired the consideration of long-term unemployed or for having some kind of physical or mental disability.

The objectives are:

1. To develop a pilot experience for the improvement of the training of NEET people between 16 and 29 years, counting on the collaboration of the main key agents of the territory.
2. To support 25 young people by advising them and designing together with them training and employment itineraries adapted to their profile, using existing resources and experiences, and emphasizing training for employment in itineraries with employment generation potential.
3. Promote cultural exchange by offering non-work internships in a Member State.
4. To guarantee the continuity of the present project thanks to the establishment of a solid consortium and the identification of actions that will make it possible to respond to the real and current needs of the target group in relation to the labour market.

The beneficiaries of the program are 20 young people between 16 and 29 years old registered in the city of Gijón, registered in the Youth Guarantee System. Of these 25 people, two groups will be formed to carry out the training, from which 20 will be selected to carry out the non-working practices abroad, to ensure that all the places are covered. 50% of the places will be reserved for men and the other fifty percent for women. There will be a reserve of 2 places for people with some type of disability. Also, 50% of the places will be for long-term unemployed persons.

| | | | | | | | | | |
|-----|--------------------------|--|---|------------|----------------------------|-------|-------------|---|-----------|
| 17. | ESF-SI-2022-ALMA-01-0023 | Associazione InCo - Interculturalità & Comunicazione APS | Y(m)ES-Youth mobility Empowering Skills | 297 507,74 | Italy, Trentino-Alto Adige | Spain | Arrabal-AID | Associazione Provinciale Per i Minori Onlus | 18 months |
|-----|--------------------------|--|---|------------|----------------------------|-------|-------------|---|-----------|

The Partners will identify and train workers who will define the project in collaboration with mentors and will accompany NEETs through personalised action plans with the support of the coordinator/network facilitator and health professional with clinical and supervisory expertise. The target group we are addressing consists of two NEETs Groups per participating country (approximately 24 people in total), with the following mixed features: early school leavers; young people without work experience; economically inactive people; persons with disabilities or other health issues (e.g., mental health); young people from a disadvantaged or minority background. The output we aim to achieve concern the increased motivation, self-esteem, and self-confidence of Neets regarding their own potential; a personal growth and learning how to set up and achieve personal learning objectives; partners network able to provide a wide range of possibilities to Neets by combining expertise coming from the health and employment sectors, by mentorships, by associations and local authorities. The outcome - which will be tested also through a follow up phase - is expected to be the social inclusion of participants, as they will enter a system of solutions planned for their specific needs and will exit their isolation condition.

| | | | | | | | | | |
|-----|--------------------------|-----------------------------------|-------------------------|------------|--|-------------------------|---|---|-----------|
| 18. | ESF-SI-2022-ALMA-01-0024 | CARITAS ARCHIDIECEZJI KATOWICKIEJ | Piloting ALMA in Poland | 242 561,66 | Poland, Silesian Voivodeship, Katowice | Germany, Czech Republic | - | Everest Consulting & Szkolenia Marcin Kotas | 18 months |
|-----|--------------------------|-----------------------------------|-------------------------|------------|--|-------------------------|---|---|-----------|

The project will consist of two stages. Phase 1, which will involve the division of tasks and responsibilities between the institutions involved in the project; identification of transnational partners (at least one) in the host Member State; Phase 2, which will include: selection of project participants (target group); drawing up a participant's action plan and organizing preparatory activities enabling participants to successfully go abroad; mobility of participants; care for participants after returning to Poland; identification of strengths and weaknesses mobility pages; dissemination of information about ALMA's capabilities; preparation of the final report.

The project will involve 2 groups of young people, 10 people each. The target group is expected to consist of early school leavers and long-term unemployed (unemployed for more than 1 year).

Expected results of the project: Duties and tasks of national partners will be divided (Memorandum of Understanding signed); Transnational partnership will be established (Memorandum of Understanding signed); 20 young people will go for an internship to another EU Member State; Final report will be prepared ALMA; Good practices will be made available.

| | | | | | | | | | |
|-----|--------------------------|--|---|------------|------------------|-----------------|---|---|-----------|
| 19. | ESF-SI-2022-ALMA-01-0026 | TESE – Associação para o Desenvolvimento pela Tecnologia, Engenharia, Saúde e Educação | ALMA in Portugal: "Experience outside, change inside" | 468 483,79 | Portugal, Lisbon | Germany, Sweden | - | - | 18 months |
|-----|--------------------------|--|---|------------|------------------|-----------------|---|---|-----------|

The aim of the project is to promote employability of disadvantaged young people aged 18-29 who are not in education, employment, or training (NEETs), through a transnational work-related experience. ALMA PT has 2 specific goals: 1) Promote key skills for employability such as self-confidence and motivation and 2) Increase professional experience and labour market knowledge in a global perspective. The project will have two phases: - Phase 1. Start-up stage "Who's on Board" - which will include the consolidation and formalization of national and transnational partners and Phase 2. "Raise anchor, sail and dock" that involves participant's selection, preparation, mobility, and follow-up. Within this stage, lessons from this pilot experience will be systematized and disseminated. The target group are 2 groups of 12 young people in NEET situation each (one from Lisbon and the other from Porto Region) and it's expected to focus on inactive and long-term unemployed. As main results, ALMA PT expects that 70% of participants conclude their internship abroad and 50% enter employment, education, or training 6 months after the end of their experience abroad. At a macro level, it's expected that this initiative informs the future implementation of ALMA in Portugal.

| | | | | | | | | | |
|-----|--------------------------|--|-----------------------------|------------|---------------|-------|-------|---|-----------|
| 20. | ESF-SI-2022-ALMA-01-0027 | Employment Agency of Madrid (Agencia Para El Empleo de Madrid) | Implementing ALMA in Madrid | 472 131,52 | Spain, Madrid | Italy | CESIE | Coordinadora Infantil y Juvenil de Tiempo Libre de Vallecas (Vallecas Children's and Youth Leisure Coordinator) Igualdad y Bienestar Social - Ayuntamiento de Madrid (Government Area Of Families, Equality And Social Welfare- Madrid City Council) | 18 months |
|-----|--------------------------|--|-----------------------------|------------|---------------|-------|-------|---|-----------|

The aim of the project is to promote the integration of disadvantaged young people aged 18-29 who are not in education, employment, or training (NEET) by improving their skills, knowledge, and experience, as well as offering them the opportunity to establish new contacts in Europe to help them integrate into the labour market and society. The project will consist of two phases. Phase 1, which will include the division of tasks and responsibilities between the institutions involved in the project; the identification of transnational partners (at least one) in the host Member State; Phase 2, which will include: Selection of project participants (target group); Elaboration of a plan of activities for the participants and organisation of preparatory activities to enable them to go abroad successfully; Mobility of participants; Monitoring of the participants on their return from the host country; Identification of the strengths and weaknesses of the mobility; Dissemination of information about ALMA opportunities; Preparation of a final report. The project will involve 2 groups of young people of 8 persons from the target group. The target group is expected to be young early school leavers and long-term unemployed (unemployed for more than 1 year).

Expected results of the project: Responsibilities and tasks of the national partners will be distributed. A Partnership Agreement will be signed. 16 young people will do a traineeship in another EU Member State. ALMA final report will be produced. ALMA good practices will be shared.

| | | | | | | | | | |
|-----|--------------------------|---|---|------------|-----------------|----------------|---|--|-----------|
| 21. | ESF-SI-2022-ALMA-01-0028 | Cosvitec Società Consortile a Responsabilità limitata | Out of NEET, into the world: training in Europe for MORE social and professional perspectives for NEETs | 576 131,47 | Italy, Campania | Spain, Romania | Barrio de Oportunidad ES SL; Business Innovation Council srl; Escuela de Idiomas Carlos V | Società Cooperativa sociale Sinergie a r.l.; Marea Società Consortile a responsabilità Limitata; Suggestioni campagne promotion; Provincia di Salerno; Federezione Regionale Coldiretti Campania; Coordinamento Regionale dei distretti turistici della Campania | 18 months |
|-----|--------------------------|---|---|------------|-----------------|----------------|---|--|-----------|

The European project “Out of NEET, into the world: training in Europe for MORE social and professional perspectives for NEETs (ONE More)” aims to address the NEETs phenomenon. The NEETs rate in Europe is at 15.3%, with Italy and some of its regions having higher rates. In Campania, for example, it reaches 29.4%. Many of them face difficulties in entering the labour market due to a mismatch between labour demand and supply and the inadequacy of the national education system to make them competitive. In addition, young people in Campania live in a historically rich region, but due to a lack of adequate services and low incomes, they are unable to access quality cultural activities that can have a positive impact on their personal growth. ONE More seeks to develop new VET traineeships for 40 NEETs in Romania and Spain, with a focus on IT, agri-food, and tourism sectors. In addition, cultural and non-formal activities are foreseen. Consequently, participants will acquire new technical, linguistic, soft, and digital skills to increase their employability. The project aims to develop a Final Report and a framework for training and professional development in IT, agri-food, and tourism for NEETs, which could lead to spin-off initiatives and systemic change in the European Education Area.

| | | | | | | | | | |
|-----|--------------------------|---------------------------------------|---|------------|--------------------|-------|---|---|-----------|
| 22. | ESF-SI-2022-ALMA-01-0029 | Baltijos technologijų institutas, UAB | Improving the competencies of young people in Lithuania and Spain | 320 213,67 | Lithuania, Vilnius | Spain | - | Lithuanian Design Association Klaipeda students self expression centre | 18 months |
|-----|--------------------------|---------------------------------------|---|------------|--------------------|-------|---|---|-----------|

The aim of the project is to improve project target groups skills, knowledge, and experience in the graphic design sector, as well as providing them with the opportunity to make new contacts in order to help them to integrate into the labour market and society after internship abroad.

The project will consist of two phases:

Phase 1, which will include the division of tasks and responsibilities between the institutions involved in the project; the identification of transnational partners in Spain (Barcelona) and in Lithuania;

Phase 2, which will include: Selection of project participants (target group); Drawing up a participant activity plan and organising preparatory activities to enable participants to go abroad successfully; Mobility of participants; Supervision of the participants upon their return to Lithuania; Identification of the strengths and weaknesses of the mobility; Dissemination of information on ALMA opportunities; Preparation of a final report. The project will involve 2 groups of young people of 15 persons each, total of 30 persons. The target group is expected to consist of early school leavers and the long-term unemployed (unemployed for more than 1 year).

Expected project results: The responsibilities and tasks of the national partners will be distributed (MoU signed); Transnational partnership will be established (MoU signed); 30 young people will do an internship in another EU Member State; Project final report will be produced; Good practice of project will be shared.

| | | | | | | | | | |
|-----|--------------------------|-------------------|-------------------------------------|------------|--------------------------------------|---------|---|-------------------|-----------|
| 23. | ESF-SI-2022-ALMA-01-0030 | Certes Sp. z o.o. | International Career Accelerator PL | 175 597,32 | Poland, Warsaw, Masovian Voivodeship | Germany | - | Fundacja Dostępni | 18 months |
|-----|--------------------------|-------------------|-------------------------------------|------------|--------------------------------------|---------|---|-------------------|-----------|

ICA initiative is aimed at people under 30, especially NEETs. It aims to help 48 young people from Poland who are not in employment, education or training to find their way into the labor market, to integrate into society and, ultimately, to find their way into the job market by combining support for education, vocational training, or employment in their home country with a work-related learning experience in another EU country. Support will be available to young people who are far from the labor market and who: have difficulty finding employment; have been unemployed for a long time; have insufficient academic results and professional skills; function with a disability; come from a migration background.

The project "International Career Accelerator" will include: internship in another EU country; training, coaching, professional advice; comprehensive support before leaving for an internship and after returning to the country. The assumed effect is to improve the social situation of 48 young people from Poland in a difficult situation by enabling them to gain extensive experience, skills and knowledge, and thus facilitating their start on the labor market.

The support path for each participant will consist of 3 stages: 1. Intensive, tailor-made training and coaching in the home country. 2. Professional practice in an EU Member State for 2 months (including mentoring and support). 3. Counselling in the home country, in order to use the acquired skills to get a job or further education

Expected project results: International cooperation within company in Poland and in other EU country will be held + Memorandum of Understanding signed; 48 young people will gain international work experience; ALMA final report and GCP produced & shared.

| | | | | | | | | | |
|-----|--------------------------|---------------------------------------|----------------------------------|------------|------------------|---------|---|------------------------------|-----------|
| 24. | ESF-SI-2022-ALMA-01-0031 | Fundacion Don Bosco Salesianos Social | Proyecto ALMA Andalucía (España) | 502 314,40 | Spain, Andalucía | Germany | Gesellschaft für Berufsförderung und Ausbildung mbH | Universidad Loyola Andalucía | 18 months |
|-----|--------------------------|---------------------------------------|----------------------------------|------------|------------------|---------|---|------------------------------|-----------|

The objective of the project is to improve the social inclusion of young people living in disadvantaged neighbourhoods in Andalusia. Thirty young people from the poorest neighbourhoods of Seville, Cordoba and Granada will participate in 3 groups.

1. Start-up phase: creation of a Consortium with two partners with experience in intervention with young people at risk of social exclusion.
2. Execution phase: mobility and follow-up of the 30 young people who will participate in the project.
3. Evaluation Phase: assessment of the intervention's impact.
4. Dissemination of experiences and good practices.

During each of these phases, it can be contemplated activities which leads us to the following results:

- Strengthening the consortium with other partners to offer opportunities to other young Europeans living in disadvantaged neighbourhoods.
- Soul piloting with young people living in disadvantaged neighbourhoods to improve their training and access to employment.
- Improve the confidence of young people from disadvantaged neighbourhoods to return to formal education, improve their training, and improve their employability.
- Generate agents of change who can serve as positive role models for other young people in their neighbourhoods.
- Generate impact and knowledge transfer to other actors in the neighbourhood where the young people live.

To reach the results, it can contemplate work package which contains activities adapted to the youth with specific needs.

| | | | | | | | | | |
|-----|--------------------------|--|--|------------|-----------------|-------|---------------|--|-----------|
| 25. | ESF-SI-2022-ALMA-01-0032 | Essenia UETP - University and Enterprise Training Partnership s.r.l. | Supporting TRaineeship Opportunities for NEETs to Grow | 340 674,30 | Italy, Campania | Spain | Atheneajob SL | <p>Eurodesk Italy; Fondazione Casamica Onlus; Comune di Baronissi; Mestieri Campania Consorzio di Cooperative Sociali Società Cooperativa Sociale; Assindustria Salerno Service Srl; Istituto Istruzione Superiore Statale "S. Caterina da Siena - Amendola"; Istituto di istruzione superiore Francesco Saverio Nitti di Portici; Università degli Studi di Salerno, Dipartimento di Scienze Politiche e della Comunicazione - Osservatorio Giovani OCPG; FormaLavoro Campania - FoLCam; Certform SRL SB; MCG Consulting S.r.l.;</p> <p>Università degli studi di Salerno - Dipartimento di Scienze Politiche e della Comunicazione - Osservatorio Giovani OCPG;</p> <p>Regione Campania Direzione Generale per l'istruzione, la formazione, il lavoro e le politiche giovanili</p> | 16 months |
|-----|--------------------------|--|--|------------|-----------------|-------|---------------|--|-----------|

"S.TR.O.N.G." is a project promoted by Essenia UETP, Italian organization with a national partnership made up of public and private organizations active in the field of Youth, Education, Employment and Labour Market, Mobility, including DG for Education, Training, Work and Youth Policies of Campania Region. The objective is offering to 20 young NEETs the opportunity to realize an internship at foreign companies in Spain and Malta lasting 4 months.

1) Start-up: consolidation of the existing partnership and finding a transnational partner in Malta; 2) Selection of participants (50% will be long-term unemployed); Preparation (linguistic, pedagogical, on soft skills, work-oriented, etc.); Practical and Pedagogical organization of the Mobility for 10 people in Spain and 10 in Malta; Carrying out of the Mobility, including tutoring/mentoring, monitoring, (self)assessment; upon return, follow-up activities (career guidance) aimed at supporting the integration in the labour market and contacts with companies; Analysis of results, impacts, drafting of the Final Report with lesson learnt and best practices; Dissemination of project results. The expected result is that 20 young people will do the internship abroad, gain self-confidence and improve their soft skills and technical competences.

| | | | | | | | | | |
|-----|--------------------------|-------------------|--|------------|--------------------|------------------|---|---|-----------|
| 26. | ESF-SI-2022-ALMA-01-0033 | Smarter step, VšĮ | Improving the competencies of young people in Lithuania, Portugal and Sweden | 315 558,01 | Lithuania, Ukmergė | Sweden, Portugal | Lotten & Company AB; Madeira Regional Directorate of Youth Affairs (DRJ) | Youth Leisure Centre (VšĮ Jaunimo laisvalaikio centras) | 18 months |
|-----|--------------------------|-------------------|--|------------|--------------------|------------------|---|---|-----------|

Business Accelerator for Young people is a project aimed at empowering the most vulnerable young people aged 18-29 who are not in education, employment, or training (NEET), through a tailored approach to help them find work and integrate into society through practical training and mentoring.

The project will consist of two phases:

- Phase 1, which will include the division of tasks and responsibilities between the institutions involved in the project; the identification of transnational partners in Portugal, Sweden and in Lithuania;
- Phase 2, which will include: Selection of project participants (target group); Drawing up a participant activity plan and organising preparatory activities to enable participants to go abroad successfully by increasing their motivation, confidence and opportunities to integrate into the labour market; Mobility of participants; Supervision of the participants upon their return to Lithuania; Identification of the strengths and weaknesses of the mobility; Dissemination of information on project opportunities; Preparation of a final report.

The project will involve 2 groups of young people of 12 persons each, total of 24 persons. The target group is expected to consist of early school leavers and the long-term unemployed (unemployed for more than 1 year).

Expected project results: The responsibilities and tasks of the national partners will be distributed (MoU); Transnational partnership will be established (MoU signed); 24 young people will do an internship in another EU Member State; Project final report will be produced; Good practice of project will be shared.

| | | | | | | | | | |
|-----|--------------------------|-------|---|------------|---------------|-------------------------|--|---|-----------|
| 27. | ESF-SI-2022-ALMA-01-0036 | CESIE | AmuNEET – Mobility against youth unemployment in Sicily | 635 774,90 | Italy, Sicily | Spain, Greece, Portugal | Associació Alba; Kentro Ereunas Kai Anaptyxis Ieras Mhtropolis Syrou/ Kea Im Syrou; Aproximar, Cooperativa de Solidariedade Social, CRL | Università degli Studi di Palermo - Dipartimento di Scienze Psicologiche, Pedagogiche, dell'Esercizio Fisico e della Formazione; Regione Siciliana – Assessorato della Famiglia, delle Politiche Sociali e del Lavoro – Dipartimento Regionale del Lavoro, dell'Impiego, dell'Orientamento, dei Servizi e delle attività formative- Servizio; Eureseuromadonie Societa' Cooperativa | 18 months |
|-----|--------------------------|-------|---|------------|---------------|-------------------------|--|---|-----------|

The project name AmuNEET “composed by the Sicilian word “Amuni”(in Italian andiamo, which is in English “let’s go”) and NEET), aims at empowering disadvantaged groups of youth to take charge of their lives. The project was born from the idea that private, third sectors and public companies on regional and supranational level should strengthen their cooperation to provide appropriate measure to support the most vulnerable population of Sicily - young people not in employment or education to be integrated into the labour market and society. The project targets three groups of NEETs aged 18-29, considered among the most vulnerable in Sicily, namely women, NEETs with migrant background, long-term unemployed, 24 young NEETs (3 groups of 8 people) will participate in work-related mobility experience in three different locations (Portugal, Spain, and Greece) for a period of 6 months. Thus, they will be given the opportunity to directly experience what work entails (labour conditions, salary, regularity, relationships, etc.) which will help them acquire essential knowledge and work-related practical skills, social and civic competences, motivation, and confidence to join the workforce in their home country and be active members of their community. The key success factor of the project is that a wide set of additional actions are foreseen to ensure the appropriate interventions to each specific target group.

| | | | | | | | | | |
|-----|--------------------------|---|---|------------|------------------------------|---------------------------|---|---|-----------|
| 28. | ESF-SI-2022-ALMA-01-0037 | Collective for a European Civic Service – Collectif pour un Service Civique Européen (CSCE) | From One (1) European Country to Another European Country | 429 818,05 | France, Paris, Ile-de-France | Bulgaria, Romania, Poland | Institute Perspectives; National Youth Foundation; Regionalne Centrum Wolontariatu w Kielcach | - | 13 months |
|-----|--------------------------|---|---|------------|------------------------------|---------------------------|---|---|-----------|

FROM1EU2EU is a project aiming to facilitate, promote and empower European Mobility among Youth who are not in education, employment or training (NEET), offering them the opportunity to engage in various activities of general interest by leveraging an initial 6 months of volunteering in their home country (funded by existing national instruments), to enable them in 6 months in another European country, through the actual ALMA experience.

Combining the best advantages of the civil society sector (accessibility to initially low skilled people, dual effect of developing one's skill while doing good for the general public) with the ones of a mobility experience, we will provide all the youth living the project with new contacts in Europe, and a sustainable network of professional solidarity, at home, in order to help them integrate smoothly into the traditional labour market by the end of the experience.

Phase 1: the Collective for European Civic Service will recruit and train youth for mobility, through a first home experience of volunteering pre departure, in order to be as inclusive as possible.

Phase 2: the other partners will host the youth within their organization, in tandems with locals, for maximizing the learning process during the experience, and at the end debrief skills and accompany, with the Collective, towards insertion on the professional market.

- 1) Mobility of the young people through placement 6 months in general interest, generally youth work activities, alongside local volunteers playing the role of gateways to integration.
- 2) Supervision of insertion – Follow up of the young participants that return to their home country, specifically designed to insert them.